

Focus Area Healthy Competition

The Construction Forum, its principals and members shall act in such a way that no colleagues or employees are exploited or mistreated, laws shall be complied with, competition shall be fair and all actors shall work for a credible and attractive industry. The Construction Forum considers it of the utmost importance to combat wage dumping, poor working conditions, undeclared work, discrimination and corruption, partly through its own undertakings and partly by clarifying the measures necessary to facilitate and ensure fair competition.

The members of the Construction Forum do not control, individually or collectively, all the measures deemed necessary to ensure a construction industry in which no colleagues or employees are exploited or mistreated or that competition is not distorted due to the exploitation of labour, non-compliance with rules etc.

In an increasingly complex market, with a large number of actors operating in the construction industry, in many cases with subcontracting chains at multiple levels, the need for the maintenance of order and for active measures to promote fair competition in the labour market is increasing. However, both follow-up and control are complex to implement when different aspects have to be taken into account and when many actors are involved in different parts.

In the Construction Forum, the following difficulties for control and follow-up have been identified in terms of what the employer (the Swedish Transport Administration, consultants and contractors) can control:

- If correct wages are paid in accordance with contracts and legislation
- If the correct payments, at the individual level, are made in tax and social security contributions
- If there are forced repayments of pay and expenses
- If outstationed personnel with so-called A1 certificates are registered in the outstationed register at the Work Environment Authority
- If in the case of outstationing income tax is paid in the home country when there is no permanent establishment in Sweden
- If in the case of outstationing social security contributions are paid in the home country
- If individuals are outstationed for more than the permitted maximum of two years

It is important that the industry takes responsibility for:

- ensuring everyone has zero tolerance of cheating. The industry's actors are strengthening the systematic work of monitoring employees' conditions, compliance with the competition-relevant regulations and social requirements in our workplaces, as well as that infringements have consequences.
- that the industry's actors help to influence the relevant authorities so that they obtain experience from other countries in terms of prevention, control and sanctions and that relevant measures are introduced in Sweden in the near future.
- that relevant data from official records can be linked to the ID06 card.